

City Portage

County PORTER

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

Portage Township Trustee's Office Portage Township/South Haven Fire Department/ Construction of a New Fire Station

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

| CLASSIFICATION | | HOURLY RATE | OTHER HOURLY COMPENSATION | TOTAL HOURLY WAGE RATE |
|-----------------------|-------------|----------------|---------------------------------|------------------------------|
| Asbestos Workers | Skilled | \$32.80 | \$16.90 | \$49.70 \$39.86 |
| | Semi | \$22.96 | <i>\$16.90</i> | • |
| | Un-Skilled | \$16.40 | \$13.20 | \$29.60 |
| Asbestos Abatement | Skilled | \$22.96 | \$13.20 | \$36.16 |
| | Semi | \$22.96 | <i>\$13.20</i> | \$36.16 |
| | Un-Skilled | \$16.40 | \$13.20 | \$29.60 |
| Boilermakers | Skilled | \$30.00 | \$16.31 | \$46.31 |
| | Semi | \$28.50 | \$16.31 | \$44.81 |
| | Un-Skilled | \$18.00 | \$16.31 | \$34.31 |
| Small Boiler Repair | Skilled | \$23.99 | \$11.54 | \$35.53 |
| Cinan Zoner respons | Semi | \$22.79 | \$11.54 | <i>\$34.33</i> |
| | Un-Skilled | \$14.39 | \$11.54 | \$25.93 |
| Bricklayers | Skilled | \$30.60 | \$13.66 | \$44.26 |
| 2.7 0 | Semi | \$22.95 | \$13.66 | \$36.61 |
| | Un-Skilled | \$15.30 | \$13.66 | \$28.96 |
| Stone Mason | Skilled | \$30.60 | <i>\$13.66</i> | \$44.26 |
| Giorre mason | Semi | \$22.95 | \$13.66 | \$36.61 |
| | Un-Skilled | \$15.30 | \$13.66 | \$28.96 |
| Tile Setter | Skilled | \$30.60 | <i>\$13.66</i> | \$44.26 |
| The Setter | Semi | \$22.95 | \$13.66 | \$36.61 |
| | Un-Skilled | \$15.30 | \$13.66 | \$28.96 |
| Terrazzo Mechanic | Skilled | \$30.60 | <i>\$13.66</i> | \$44.26 |
| I EII AZZU WEGIIAIIIG | Semi | \$22.95 | \$13.66 | \$36.61 |
| | Un-Skilled | \$15.30 | \$13.66 | \$28.96 |
| | UII-SKIIIEU | φ13.30 | ψ10.00 | Ψ20.00 |

| | | | \$13.66 | |
|-----------------------|-------------|-----------------|----------------|----------------|
| Marble Setter | Skilled | \$30.60 | \$13.66 | \$44.26 |
| marbic cotto. | Semi | \$22.95 | \$13.66 | \$36.61 |
| | Un-Skilled | \$15.30 | \$13.66 | \$28.96 |
| | UII-SKIIIEU | φ13.30 | \$13.00 | Ψ20.00 |
| | 01.311 | 600.00 | #42.66 | \$44.26 |
| Pointer, Cleaner, | Skilled | \$30.60 | \$13.66 | • |
| Caulker | Semi | \$22.95 | \$13.66 | \$36.61 |
| | Un-Skilled | \$15.30 | \$13.66 | \$28.96 |
| | | | | |
| Tile, Marble & | Skilled | \$21.82 | \$8.24 | \$30.06 |
| Terrazzo Finishers | Semi | \$16.36 | \$8.24 | \$24.60 |
| | Un-Skilled | \$10.91 | \$8.24 | \$19.15 |
| | | | | |
| Carpenters | Skilled | \$29.98 | \$15.86 | \$45.84 |
| Carpentere | Semi | \$25.48 | \$15.86 | \$41.34 |
| | Un-Skilled | \$16.49 | \$15.86 | \$32.35 |
| | On-Onlinea | Ψ10.40 | Ψ, ε. ε ε | V 02.00 |
| Ormant Massage | Skilled | \$30.25 | \$14.28 | \$44.53 |
| Cement Masons | | | \$14.28 | \$38.48 |
| | Semi | \$24.20 | • | |
| | Un-Skilled | \$18.15 | \$14.28 | \$32.43 |
| | | | 4/4 =4 | 0.40.05 |
| Electricians | Skilled | \$30.29 | \$12.56 | \$42.85 |
| | Semi | \$22.72 | \$12.33 | \$35.05 |
| | Un-Skilled | \$12.12 | \$5.51 | \$17.63 |
| | | | | |
| Elevator Constructors | Skilled | \$38.99 | <i>\$12.15</i> | \$51.14 |
| | Semi | \$31.20 | <i>\$12.15</i> | \$43.35 |
| | Un-Skilled | \$19.50 | \$12.15 | \$31.65 |
| | | · | | |
| Glaziers | Skilled | \$27.02 | \$10.92 | \$37.94 |
| Ciazicis | Semi | \$21.62 | \$10.92 | \$32.54 |
| | Un-Skilled | \$13.51 | \$10.92 | \$24.43 |
| | OH-OKIIICU | Ψ10.01 | Ψ 10.02 | \$2 |
| to a late de un | Skilled | \$29.25 | \$18.28 | \$47.53 |
| Iron Workers | | \$26.33 | \$18.28 | \$44.61 |
| | Semi | • | • | \$38.76 |
| | Un-Skilled | \$20.48 | \$18.28 | \$30.70 |
| | <i>.</i> | | 440.00 | ¢ 47.70 |
| Sheeter | Skilled | \$29.50 | \$18.28 | \$47.78 |
| | Semi | \$26.58 | \$18.28 | \$44.86 |
| | Un-Skilled | \$20.73 | \$18.28 | \$39.01 |
| | | | | |
| Fence Erector | Skilled | \$23.11 | <i>\$14.36</i> | \$37.47 |
| | Semi | \$22.21 | <i>\$14.36</i> | \$36.57 |
| | Un-Skilled | <i>\$15.55</i> | <i>\$14.36</i> | \$29.91 |
| | | | | |
| Laborers I | Skilled | \$27.78 | \$8.65 | \$36.43 |
| | Semi | \$27.08 | \$8.65 | \$35.73 |
| | Un-Skilled | \$26.28 | \$8.65 | \$34.93 |
| | On Online | Ψ=0.20 | ¥ | |
| l abarara II | Skilled | \$28.53 | \$8.65 | \$37.18 |
| Laborers II | UNITED | ψ 2 0.00 | ψ5.00 | 40.7.70 |
| | | | | |

| | Semi | \$27.83 | <i>\$8.65</i> | \$36.48 |
|---|--------------------|---------------------|----------------------------|-----------------|
| | Un-Skilled | \$27.03 | <i>\$8.65</i> | \$35.68 |
| | | | | |
| Laborers II A | Skilled | \$28.78 | \$8.65 | \$37.43 |
| Asbestos Removal | Semi | \$28.08 | \$8.65 | \$36.73 |
| Aspesios Reillovai | Un-Skilled | \$27.28 | \$8.65 | \$35.93 |
| | UII-SKIIIeu | \$21.20 | φο. 00 | φ3 <i>3.9</i> 3 |
| | CI:II- d | ¢20.00 | ¢1E 96 | \$45.94 |
| Millwrights | Skilled | \$30.08 | \$15.86 | - |
| | Semi | \$25.57 | \$15.86 | \$41.43 |
| | Un-Skilled | \$16.54 | <i>\$15.86</i> | \$32.40 |
| a ti Funinana | Chillod | #20 2E | ¢12.75 | \$46.10 |
| Operating Engineers | Skilled | \$32.35 | \$13.75 | |
| Class I | Semi | \$25.88 | \$13.75 | \$39.63 |
| | Un-Skilled | \$19.20 | \$13.75 | \$32.95 |
| 0 / // | Chilled | ¢24.00 | ¢42.75 | \$45.65 |
| Class II | Skilled | \$31.90 | \$13.75 | - |
| | Semi | \$25.52 | \$13.75 | \$39.27 |
| | Un-Skilled | \$19.20 | <i>\$13.75</i> | \$32.95 |
| · " | Chillad | C24 4E | <i>\$13.75</i> | \$45.20 |
| Class III | Skilled | \$31.45 | | \$38.91 |
| | semi | \$25.16 | \$13.75 | |
| | Un-Skilled | \$19.20 | \$13.75 | \$32.95 |
| Class IV | Skilled | \$30.25 | \$13.75 | \$44.00 |
| Class IV | Semi | \$24.20 | \$13.75 | \$37.95 |
| | | \$19.20 | \$13.75 | \$32.95 |
| | Un-Skilled | ֆ 19.20 | φ13.70 | φ32.93 |
| Class V | Skilled | \$29.20 | \$13.75 | \$42.95 |
| Class V | Semi | \$23.36 | \$13.75 | \$37.11 |
| | Un-Skilled | \$19.20 | \$13.75 | \$32.95 |
| | Oij-Okilica | φ13.20 | ψ10.70 | Ψ02.00 |
| Painters | Skilled | \$26.94 | \$13.24 | \$40.18 |
| Fainters | Semi | \$18.86 | \$8.99 | \$27.85 |
| | Un-Skilled | \$13.47 | \$8.49 | \$21.96 |
| | Oi i-Skilled | φ13. 4 1 | ψ0.43 | Ψ21.00 |
| Industrial Painter | Skilled | \$27.99 | \$13.24 | \$41.23 |
| maasman amee. | Semi | \$19.59 | \$8.99 | \$28.58 |
| | Un-Skilled | \$14.00 | \$8.49 | \$22.49 |
| | <i>311 3111110</i> | <i>ϕ</i> | V • · · · · | • |
| Drywall Taping | Skilled | \$27.74 | \$13.24 | \$40.98 |
| 2.y | Semi | \$19.42 | \$8.99 | \$28.41 |
| | Un-Skilled | \$13.87 | \$8.49 | \$22.36 |
| | on onmou | ψ10.01 | 44 , | , |
| Piledrivers | Skilled | \$35.32 | \$12.70 | \$48.02 |
| , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Semi | \$22.96 | \$12.70 | \$35.66 |
| | Un-Skilled | \$14.13 | \$12.70 | \$26.83 |
| | J., J.,,,,,,, | <i></i> | * - | · |
| Pipe Fitters | Skilled | \$36.10 | \$15.06 | \$51.16 |
| . 100 . 100.0 | Semi | \$31.35 | \$7.91 | \$39.26 |
| | Un-Skilled | \$14.45 | \$3.00 | \$17.45 |
| | JII-UNIIIU | ψ17. 1 0 | ψυ.σσ | Ψ,,,, |

| | Olilla d | ¢00.00 | \$11.57 | \$39.80 |
|--------------------------|-------------------------|----------------|----------------|--------------------|
| Plasterers | Skilled | \$28.23 | | \$34.15 |
| | Semi | \$22.58 | \$11.57 | \$34.15 \$28.51 |
| | Un-Skilled | \$16.94 | \$11.57 | \$20.51 |
| Plumbers | Skilled | \$30.76 | \$12.50 | \$43.26 |
| | Semi | \$23.07 | <i>\$11.05</i> | \$34.12 |
| | Un-Skilled | \$12.30 | \$5.60 | \$17.90 |
| Roofers | Skilled | \$29.31 | \$12.05 | \$41.36 |
| Acorero | Semi | \$23.45 | \$12.05 | \$35.50 |
| | Un-Skilled | \$14.66 | \$12.05 | \$26.71 |
| Sheet Metal Workers | Skilled | \$30.25 | \$13.73 | \$43.98 |
| Sileet Wetai Workers | Semi | \$18.15 | \$12.26 | \$30.41 |
| | Un-Skilled | \$12.10 | \$11.58 | \$23.68 |
| | OH-Skilled | φ12.10 | ψ11.00 | Ψ20.00 |
| Sound & Communication | Skilled | \$30.29 | \$12.56 | \$42.85 |
| | Semi | \$22.72 | \$12.33 | \$35.05 |
| | Un-Skilled | \$12.12 | <i>\$5.51</i> | \$17.63 |
| Sprinkler Fitters | Skilled | \$34.50 | \$13.50 | \$48.00 |
| Opiniaer i ittere | Semi | \$22.45 | \$13.50 | \$35.95 |
| | Un-Skillled | \$17.25 | \$7.95 | \$25.20 |
| Teamsters | Skilled | \$30.10 | \$9.81 | \$39.91 |
| reamsters | Semi | \$28.25 | \$9.81 | \$38.06 |
| | Un-Skilled | \$22.60 | \$9.81 | \$32.41 |
| Technical Engineers | | | | |
| | Skilled | \$31.80 | \$11.61 | \$43.41 |
| Layout Man Instrument | Semi | \$26.30 | \$11.61 | \$37.91 |
| | Un-Skilled | \$17.80 | \$11.61 | \$29.41 |
| Rodman | OH-SKIII C U | φ17.00 | ψ11.01 | Ψ=σ |
| Telecommunications | Skilled | \$22.65 | \$8.44 | \$31.09 |
| | Semi | \$17.00 | \$8.27 | \$25.27 |
| | Un-Skilled | \$11.35 | \$5.49 | \$16.84 |

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage

of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

Taxpayer appointed by the awarding agency

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 26th day of July, 2005